Working Models Of Tolga Tech Solutions

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Partner Engagement Models :

- Time & Material
- Statement of Work / Sprint Based (Milestone based model)



- Fixed Price
- Resourcing / Staffing / Dedicated Team

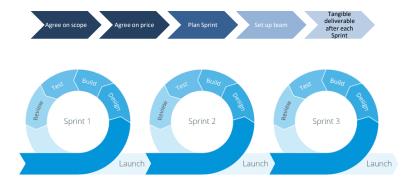
Time & Material

- When the project scope , Specifications & Implementation plans cannot be precisely defined.
- When the requirements change dynamically during the project phase or implementation phase
- The Development effort is billed on an agreed timeline with the prenegotiated and agreed hourly rate.
- This can go from few months to several Years
- The total project cost is calculated by the actual efforts by the resources towards the project
- If you wish to go for this engagement, we would finalize the hourly rate of 30 EUR for a senior developer who has around 5 to 7 years of experience.
- For a cloud engineer or data base architect the rate will be slightly higher.



SOW (Statement of Work) or Sprint Based Model

- SOW is a document with list of activities / scope of work to be completed in a specific period of time (Say 3 weeks).
- This document should be agreed upon by the customer of the project
- The SOW must contain a level of detail , all stakeholder should understand what work is required , what would be the delivery , duration etc.,
- The payment will be done for each signed / approved and delivered SOW after the verification of the functionalities.



Fixed Price Model

- When the project scope , Specifications & Implementation plans cannot be
 precisely defined.
- When the requirements change dynamically during the project phase or implementation phase
- The Development effort is billed on an agreed timeline with the prenegotiated and agreed hourly rate.
- This can go from few months to several Years
- The total project cost is calculated by the actual efforts by the resources towards the project
- This good for a short term & Small Projects
- Disadvantage : Requires detailed docs, When its necessary to make changes..



Staffing / Dedicated Team

- A staffing company provides a dedicated team by staffing.
- Resources are directly controlled by the customer and the staffing company are not delivery partners.
- If needed the staffing vendor provides infrastructure as well.
- Disadvantage : The customer invests significant amount of time in the team
- Possibilities for issues and misunderstandings



Staffing / Dedicated Team -Example

Scope: 5 personnel Duration: 2 calendar month

Required personnel: 5

Rate: 30 USD/hour

Payment terms: timesheet per month. Payment in first 5 days of the timesheet sing-off



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